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Large Language Models as AI-Powered Educational Assistants: Comparing GPT-4 and Gemini for Writing Teaching Cases

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ABSTRACT

This study explores the potential of large language models (LLMs), specifically GPT-4 and Gemini, in generating teaching cases for information systems courses. A unique prompt for writing three different types of teaching cases such as a descriptive case, a normative case, and a project-based case on the same IS topic (i.e., the introduction of blockchain technology in an insurance company) was developed and submitted to each LLM. The generated teaching cases from each LLM were assessed using subjective content evaluation measures such as relevance and accuracy, complexity and depth, structure and coherence, and creativity as well as objective readability measures such as Automated Readability Index, Coleman-Liau Index, Flesch-Kincaid Grade Level, Gunning Fog Index, Linsear Write Index, and SMOG Index. The findings suggest that while both LLMs perform well on objective measures, GPT-4 outperforms Gemini on subjective measures, indicating a superior ability to create content that is more relevant, complex, structured, coherent, and creative. This research provides initial empirical evidence and highlights the promise of LLMs in enhancing IS education while also acknowledging the need for careful proofreading and further research to optimize their use.

Keywords: Generative AI, Gemini, GPT-4, Large language model (LLM), Teaching case

1. INTRODUCTION

Recent advancements in artificial intelligence (AI) have led to the development of large language models (LLMs) capable of generating coherent and contextually relevant text. OpenAI's GPT-4 and Google's Gemini are among the leading LLMs demonstrating these capabilities. One of the key challenges affecting broader adoption of LLMs is that they sometimes generate text that is nonsensical or factually incorrect – an outcome referred to as a hallucination (Ji et al., 2023). However, hallucinations are less problematic in the context of creative writing, which focuses more on imagination and invention over factual correctness (Teubner et al., 2023). In this context, teaching cases may present a potentially fruitful area for LLM-generated content.

This study aims to explore and compare the efficacy of LLMs in generating teaching cases for information systems (IS) courses without direct human involvement. Specifically, the main objectives of this study are to (1) determine the ability of

different LLMs (e.g., GPT-4 and Gemini) in generating coherent and educationally relevant teaching cases, (2) compare the quality and educational suitability of teaching cases generated by different LLMs, and (3) understand the limitations and potential strengths of the different LLMs in creating teaching cases.

In the context of IS education, teaching cases can be classified into three types (Cappel & Schwager, 2000): (1) descriptive non-project-based cases, (2) normative non-project-based cases, and (3) project-based cases. Non-project-based cases facilitate class discussion over one or a limited number of class periods and involve a question-and-answer format. They can be descriptive (i.e., presenting past events or decisions and asking students to analyze what went wrong, why it happened, and how it could have been prevented or improved) or normative (i.e., presenting a current situation where the outcome is not provided, thus asking students to develop and evaluate alternatives, and choose and defend the best course of action). Project-based cases require a more extended and

sustained effort than non-project-based cases as the solutions to these cases involve systems requirements (e.g., creating diagrams, charts, models, documentation, screen prototypes, or an entire system) rather than simply answering questions.

This paper focuses on the ability of different LLMs (e.g., GPT-4 and Gemini) to write all three types of IS teaching cases, such as descriptive cases, normative cases, and project-based cases. The remainder of this paper is structured as follows. The next section presents an overview of related literature. Section three describes the methodology. Section four presents the findings. Finally, the last section discusses practical implications for IS educators and researchers.

2. RELATED LITERATURE

The advent of OpenAI's ChatGPT on November 30, 2022, prompted swift reactions from higher education institutions (Ortiz, 2023b). Concerns quickly surfaced about its potential to exacerbate cheating and plagiarism, with educators apprehensive about students misusing ChatGPT for assignments (Firth et al., 2023; Ihekweazu et al., 2023).

Following ChatGPT's launch, the AI landscape continued to evolve rapidly. Google unveiled its AI ChatBot Bard (since renamed Gemini) in February 2023 (Ortiz, 2023c), and Microsoft responded with an AI-enhanced Bing Chat in February 2023, leveraging similar technology to ChatGPT (Ortiz, 2023d). OpenAI introduced an advanced iteration of ChatGPT, GPT-4 in March 2023 (Ortiz, 2023a). The interest in LLMs spurred a wave of publications exploring their educational applications. While initial literature comprised commentaries and editorials (Dwivedi et al., 2023; Jeon et al., 2023; Zamfiroiu et al., 2023), a shift towards more empirical studies has been emerging as LLMs gain traction in educational contexts.

A seminal editorial by Dwivedi et al. (2023) brought together leading IS scholars to discuss generative conversational AI's implications in academia. This paper offered a foundational perspective on LLMs such as ChatGPT in education and serves as a valuable resource for those interested in LLMs. Concurrently, Kasneci et al. (2023) provided a balanced view on LLMs, highlighting their potential in enhancing educational content and student engagement. Meanwhile, Strzelecki (2023) investigated student attitudes towards LLMs using the Unified Theory of Acceptance and Use of Technology model, finding that habit, performance expectancy, and hedonic motivation were key predictors of LLM adoption.

The issue of academic integrity remained a focal point in discussions about LLMs, particularly regarding their role in student assignments. Cotton et al. (2023) explored this, suggesting strategies to mitigate plagiarism risks while acknowledging LLMs' diverse educational benefits. Mew et al. (2023) discussed how ChatGPT can aid IS faculty in course preparation and presentation, while also considering the ethical and intellectual property issues it raises. Memmert et al. (2023) proposed an AI-generated scaffolding tool using GPT-3 to aid students in conceptual design development. Their evaluation through expert interviews suggests that the interaction design between students and AI tools needs careful consideration to avoid misuse.

In a practical context, Chen (2022) examined the incorporation of AI in business school curricula. By developing

a technical competency model and analyzing AI courses from top business schools, the study found that machine learning is central to AI curricula, which often blend AI and data analytics. This study underscores the nascent stage of AI curriculum development and its alignment with industrial trends. Gupta and Chen (2022) investigated the role of chatbots in supporting inclusive learning. Their research, involving a chatbot-led study with undergraduate students, revealed that chatbots can assist diverse student groups in an accessible, interactive, and confidential manner, thereby promoting equity in learning. Bekkering and Harrington (2023) assessed the impact of generative AI on teaching computer programming. By comparing textbook solutions with those generated by ChatGPT-4, they found that neither source is infallible. Their study concluded with recommendations for integrating generative AI into programming education, emphasizing the need for improved instructional methods. Jacques (2023) examined LLMs' impact on teaching programming, advocating for a reimagined approach to programming education that embraces these new technologies. This study contributes to the evolving discourse by employing a mixed-method approach to compare GPT-4 and Gemini in generating IS teaching cases, addressing the need for more empirical research in this area as suggested by Kasneci et al. (2023). Singh et al. (2023) explored the use of ChatGPT in generating business cases for MBA programs such as creating business plans, evaluating locations and demographics. Firth and Triche (2023) developed short cases used in the graduate and undergraduate Introduction to MIS courses, allowing students to experience and understand the capabilities of generative AI and implications for their future careers.

This study explores the specific utility of LLMs, particularly GPT-4 and Gemini, in creating specialized teaching cases for IS courses. We employ a dual assessment methodology, using both subjective content evaluation measures and objective readability measures. This evaluation framework provides a broader view of the teaching cases generated by the LLMs, assessing not only their readability but also their relevance, accuracy, complexity, structure, and creativity.

3. METHODOLOGY

This study uses a mixed-method approach combining automated and human elements in a four-step process. First, a set of teaching cases was created using each of the LLMs (i.e., OpenAI's GPT-4 and Google's Gemini). To do so, the LLMs were accessed on May 12, 2023, at OpenAI.com using the paid ChatGPT Plus version of GPT-4) and Google Gemini respectively. Each LLM was provided with the same prompt to write three different types of teaching cases (i.e., a descriptive case, a normative case, and a project-based case) on the same topic. This was done to ensure comparability of the generated content. The topic was chosen to be the introduction of blockchain technology in an insurance company. This topic was chosen because the authors noted an absence of IS teaching cases on the topic of blockchain technology in the *Journal of Information Systems Education* (JISE) and other IS education outlets and thus presented an unmet need for IS teaching cases. However, the generated teaching cases have not yet been used in a university course. Thus, the specific topic of blockchain technology simply aims to serve as an illustrative example of a

relevant IS topic. The prompt was developed based on Cappel and Schwager’s (2000) guidelines for writing IS teaching cases along with best practices for prompt writing (also known as prompt engineering) found in DAIR.AI (2023), Fulford and Ng (2023), *Learn Prompting: Your Guide to Communicating with Artificial Intelligence*, (2023), and Weng (2023). The final prompt can be found in Appendix A. The zero-shot prompt approach (DAIR.AI, 2023), consisting of a single prompt without practice examples or additional follow-up prompts, was used to ensure comparability of the generated output across the LLMs. The resulting three teaching cases (i.e., a descriptive case, a normative case, and a project-based case) for each LLM can be found in Appendix B-1 to B-3.

Second, the generated teaching cases were subjected to a detailed content evaluation, which is a type of expert-focused content quality evaluation (De Jong & Schellens, 1997). This involved evaluating the teaching cases from each LLM based on multiple subjective criteria, including:

- **Relevance and Accuracy:** The extent to which the content of the generated teaching case adheres to the prompt (see Appendix A).
- **Complexity and Depth:** The level of detail and complexity of the concepts discussed in the generated teaching case.
- **Structure and Coherence:** The overall organization, logical flow, and readability of the generated teaching case.
- **Creativity:** The originality of the scenarios and solutions proposed in the generated teaching case.

The authors of this study evaluated the generated teaching cases using the above criteria. Specifically, the first author, who generated the teaching cases using the different LLMs (i.e., GPT-4 and Gemini), shared the cases without revealing which LLM generated the cases with the other two authors. The authors then evaluated the teaching cases on each criterion using a scale where 1 = poor, 2 = fair, 3 = good, 4 = very good, 5 = excellent. The authors used their extensive experience with traditional teaching cases as a frame of reference when evaluating the generated teaching cases.

Third, the generated teaching cases were assessed using natural language processing (specifically the Python package “py-readability-metrics” version 1.4.5) to obtain objective measures of readability. The chosen measures of readability are among the most widely used readability measures (Pitler & Nenkova, 2008) and all produce an approximate representation of the U.S. grade level needed to comprehend the text (e.g., 1 = First Grade, 2 = Second Grade, 12 = Twelfth Grade, 13 = First-year undergraduate, 14 = Second-year undergraduate). While there are differences between the various readability measures, most of them calculate ratios representing word difficulty (e.g., number of letters per word) and sentence difficulty (e.g., number of words per sentence). The objective measures of readability used include:

- **Automated Readability Index** (Kincaid et al., 1975)
- **Coleman-Liau Index** (Coleman & Liau, 1975)
- **Flesch-Kincaid Grade Level** (Kincaid et al., 1975)
- **Gunning Fog Index** (Gunning, 1952)
- **Linsear Write Index** (Klare, 1974)
- **SMOG Index** (McLaughlin, 1969)

Finally, the results from the subjective content evaluation and the objective readability metrics were then compared across the different LLMs (i.e., GPT-4 and Gemini) to understand their strengths and weaknesses in generating IS teaching cases.

4. RESULTS

4.1 Subjective Content Evaluation

Both LLMs generated teaching cases that followed nearly the same outline, which is typical and appropriate for teaching cases (cf., Cappel & Schwager, 2000): Introduction, background, situation, followed by questions. GPT-4 generated three unique and specific teaching cases that adequately reflected the prompt for being descriptive (i.e., focusing on a past event, see Appendix B-1), normative (i.e., focusing on a current or future event, see Appendix B-2), or project-based (i.e., requiring the creation of more complex deliverables, see Appendix B-3). However, Gemini generated three teaching cases that were similar, generic, and lacked clear differentiation in their focus (see Appendices C-1, C-2, and C-3).

Before proceeding with the subjective content evaluation, Fleiss’ Kappa was computed to assess interrater reliability (Fleiss et al., 2003). The value of $\kappa = 0.36$ ($p < 0.001$) suggests there was significant agreement between the raters. Table 1 provides the subjective content evaluation aggregated across the three teaching cases for each LLM. The unaggregated results for each teaching case (i.e., descriptive, normative, and project-based) can be found in Appendix D

A two-way repeated measures ANOVA was performed to analyze the effect of LLM (i.e., GPT-4 vs. Gemini) and teaching case type (i.e., descriptive case vs. normative case vs. project-based case) on the subjective content evaluation. There was a statistically significant difference in the subjective content evaluation between the LLMs ($F(1, 3) = 48.86, p < 0.001$), but not between the teaching case types ($F(2, 6) = 1.25, p = 0.35$). As shown in Table 1, GPT-4 had higher subjective content evaluation scores than Gemini. Thus, based on the subjective content evaluation, GPT-4 appears to be better than Gemini at writing teaching cases. However, it should be noted that GPT-4’s output was not error-free, as it made a mistake when calculating the sum of several fictitious values in one of the teaching cases (see Appendix B-1: Exhibit A).

	GPT-4	Gemini
Relevance and Accuracy	4.89 (0.33)	2.89 (1.05)
Complexity and Depth	4.89 (0.33)	2.22 (0.83)
Structure and Coherence	5.00 (0.00)	3.67 (0.71)
Creativity	4.56 (0.53)	2.00 (0.50)
<i>M</i> (<i>SD</i>)	4.83 (0.38)	2.69 (1.01)

Table 1. Subjective Content Evaluation of Each LLM Aggregated Across Teaching Cases

4.2 Objective Measures of Readability

While GPT-4 generated slightly longer teaching cases ($M_{words} = 691, SD = 154$) than Gemini ($M_{words} = 412, SD = 73.5$), that difference was not significant ($t(2) = 2.67, p = 0.12$). Table 2 provides the objective readability scores aggregated across the three teaching cases for each LLM. The unaggregated results

for each teaching case (i.e., descriptive, normative, and project-based) can be found in Appendix E.

The overall average readability measures of 13.6 and 13.7 for GPT-4 and Gemini, respectively, suggest that the teaching cases generated by both LLMs were appropriate for second-year undergraduate students. A two-way repeated measures ANOVA was performed to analyze the effect of LLM (i.e., GPT-4 vs. Gemini) and teaching case type (i.e., descriptive case vs. normative case vs. project-based case) on the objective readability measures. The interaction between LLM and teaching case type was significant ($F(2, 10) = 54.81, p < 0.001$). Pairwise post-hoc comparisons with Bonferroni correction were conducted, which found significant differences in the readability measures between the LLMs for normative cases ($\Delta M = 2.15, t(2) = 6.67, p_{corr} < 0.01$) and for project-based cases ($\Delta M = -3.15, t(2) = -8.14, p_{corr} < 0.001$), but not for descriptive cases ($\Delta M = 0.58, t(2) = 1.38, p_{corr} > 0.05$). In other words, while GPT-4 had slightly higher required reading levels for the normative case, Gemini had slightly higher required reading levels for the project-based case. However, there was no significant difference in the required reading levels between the LLMs for the descriptive case. Thus, based on the objective readability measures, both LLMs were able to generate content that is appropriate for the intended audience of undergraduate and graduate students.

	GPT-4	Gemini
Automated Readability Index	13.1 (1.8)	13.3 (1.9)
Coleman-Liau Index	15.7 (1.0)	15.5 (1.8)
Flesch-Kincaid Grade Level	13.2 (1.6)	12.6 (1.6)
Gunning Fog Index	15.4 (1.2)	16.4 (1.9)
Linsear Write Index	11.9 (3.1)	12.5 (1.5)
SMOG Index	12.2 (1.2)	12.0 (1.2)
<i>M (SD)</i>	13.6 (1.5)	13.7 (1.7)

Table 2. Objective Readability Measures for Each LLM Aggregated Across Teaching Cases

5. DISCUSSION

LLMs are well-suited for creative writing, as issues such as hallucinations and outdated information are less concerning in creative writing tasks. This study aimed to better understand how different LLMs (i.e., GPT-4 and Gemini) perform in a specific type of creative writing: writing teaching cases. After a zero-shot prompt was developed combining best practices for prompt writing with best practices for teaching case writing, the same prompt was administered to GPT-4 and Gemini. Subsequently, each LLM generated three different types of teaching cases on the same topic: a descriptive case, a normative case, and a project-based case. The teaching cases were then rated blindly across four dimensions by the study's authors to determine a subjective content evaluation. Moreover, the teaching cases were compared using six different objective measures of readability. The results found that, in terms of content, GPT-4 created teaching cases that were more specific and overall, better across all dimensions: relevance and

accuracy, complexity and depth, structure and coherence, and creativity. However, in terms of readability, the results were less clear-cut: Both LLMs were able to generate cases that are appropriate for undergraduate and graduate students.

Based on the results, it appears that both GPT-4 and Gemini can generate coherent and educationally relevant teaching cases. GPT-4 appears to write teaching cases that are of better quality than Gemini. However, GPT-4 is not perfect, as its output included a factual error when summing up several fictitious values in an exhibit to one of the teaching cases. Taken together, LLMs, such as GPT-4, are very well-suited to writing teaching cases for IS courses. As such, IS educators would be well-advised to leverage LLMs to develop custom teaching cases for their courses – if they are proofread and double-check any calculations included in the teaching cases generated by an LLM.

5.1 Contributions

The rapid evolution of technology and the dynamic nature of the IS field necessitate the continuous creation of new learning materials. Traditional teaching cases, while effective, can become outdated quickly due to the fast-paced changes in technology and business environments. Moreover, the development of these cases is often time-consuming and labor-intensive, which can limit the ability of educators to keep their teaching materials current and relevant. In this context, the ability to generate new, high-quality teaching cases quickly and efficiently becomes crucial. This allows educators to keep pace with the changing landscape of the IS field and ensures that students are learning from cases that reflect the current state of the industry. This not only enhances the educational experience but also prepares students for their future careers in the IS field.

This research contributes to addressing the need for fresh, relevant learning materials by evaluating the potential of LLMs, specifically GPT-4 and Gemini, in generating three types of teaching cases for IS courses: descriptive cases, normative cases, and project-based cases. By doing so, the study provides empirical evidence on the ability of LLMs to generate coherent and educationally relevant teaching cases, offering a promising solution to the challenge of creating new learning materials.

Furthermore, this research contributes to the field by developing a comprehensive evaluation framework to assess the quality of teaching cases generated by LLMs. This framework includes both objective measures, such as readability scores, and subjective measures based on expert opinion. Objective measures, such as readability scores, assess the clarity, complexity, and comprehensibility of the text. These measures are based on quantifiable factors such as sentence length, word length, and vocabulary difficulty. Subjective measures, on the other hand, rely on expert opinion and involve a more nuanced evaluation of the content. These measures assess aspects such as relevance and accuracy, complexity and depth, structure, coherence, and creativity. Unlike objective measures, these are not quantifiable and require a deep understanding of the subject matter and the educational goals of the teaching cases. The study's findings indicate that while both GPT-4 and Gemini perform well on objective measures and can produce readable and comprehensible text, GPT-4 outperforms Gemini on subjective measures, suggesting a superior ability to create content that is more relevant, complex, structured, coherent, and creative.

Another significant contribution of this study is the development of a prompt for writing teaching cases. This prompt, designed by combining best practices for prompt writing with best practices for teaching case writing, serves as a unique tool to guide LLMs in generating educationally relevant teaching cases. This development is an important step in leveraging LLMs for educational purposes, as it provides a structured way to direct the LLMs' creative writing capabilities towards generating content that is not only coherent and readable but also educationally valuable.

The research also contributes to the broader discussion on the role of artificial intelligence in education. By demonstrating the potential of LLMs in generating teaching cases, the study adds to the growing body of evidence supporting the use of AI tools in enhancing teaching and learning experiences. This could pave the way for further exploration of AI's potential in various educational contexts.

5.2 Limitations and Future Research

While the findings of this study offer valuable insights into the potential of LLMs in generating teaching cases, it is important to note that the results are context-specific and may not be universally applicable. The study's scope was limited to specific LLMs, prompts, and case selections, which could influence the generalizability of the findings. As such, different LLMs or prompts might yield different results, underscoring the need for future research to explore a variety of designs and prompts.

Moreover, although the evaluation of the teaching cases relied on both objective and subjective measures, the latter was based on the authors' perspectives. Future studies could enhance the robustness of the evaluation by involving a more diverse panel of evaluators, thus broadening the range of considered perspectives.

This study did not incorporate student feedback or assess learning outcomes, which are important elements in evaluating the educational value of teaching cases. Future research could provide a more comprehensive evaluation by integrating these elements, offering a more holistic view of the impact of LLM-generated teaching cases on student learning.

Finally, it is worth mentioning that some content generated by LLMs may fall outside the purview of copyright protection based on the human authorship requirement (USCO, 2023). Thus, LLM generated cases may be vulnerable to duplication and dissemination without legal recourse if published.

6. CONCLUSION

By suggesting an alternative approach to writing teaching cases using LLMs, we tested the potential of LLMs, specifically GPT-4 and Gemini, in generating teaching cases for IS courses. The findings suggest that LLMs can generate coherent, educationally relevant, and creatively engaging teaching cases, offering a promising solution to the challenge of creating fresh and relevant learning materials. While both GPT-4 and Gemini perform well on objective measures, GPT-4 outperforms Gemini on subjective measures, indicating a superior ability to create content that is more relevant, complex, structured, coherent, and creative.

The findings suggest that using LLMs not only reduces the time and effort required to develop new cases but also allows for the generation of a diverse range of cases that can cater to

different learning objectives and student needs. However, the findings also acknowledge the need for careful proofreading of the generated cases, as LLMs are not without limitations. Considering these findings, LLMs hold great promise for enhancing IS education and can enrich learning experience and contribute to the advancement of IS education.

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APPENDICES

Appendix A. Final Prompt

Act as an information systems (IS) teaching case writer. While all types of teaching cases are designed to promote analysis and problem solving in a university classroom, IS teaching cases differ somewhat in terms of their focus and presentation. IS teaching cases can be classified into three types: (1) descriptive non-project-based cases, (2) normative non-project-based cases, and (3) project-based cases. Non-project-based cases facilitate class discussion over one or a limited number of class periods and typically involve a question-and-answer format. They can be descriptive (i.e., presenting past events or decisions and asking students to analyze what went wrong, why it happened, and how it could have been prevented or improved) or normative (i.e., presenting a current situation where the outcome is not provided, thus asking students to develop and evaluate alternatives, and choose and defend the best course of action). Project-based cases require a more extended and sustained effort than non-project-based cases as the solutions to these cases usually involve systems requirements (e.g., creating diagrams, charts, models, documentation, screen prototypes, or an entire system) rather than simply answering questions.

A good IS teaching case has four characteristics: (1) It provides realism: The case should feel authentic, whether it is based on real or fictional events. This can be achieved using quotes, actual events, and visual aids like tables or figures. (2) It is of appropriate length: The case should be long enough for readers to perform the required analysis and address the issues raised. The case's complexity and objectives will determine its length. The case should strike a balance between providing too much or too little information and include both relevant and irrelevant details. (3) It is objective in presentation and tone: The writer should present the case facts without expressing opinions to maintain objectivity and encourage students' analysis and interpretation. (4) It has a hook: The case should start with a statement or short paragraph that grabs readers' interest and defines the case's focus, often presenting a decision-making dilemma.

Write a `{descriptive non-project-based|normative non-project-based|project-based}` case for the introduction of blockchain technology in an insurance company. Make sure it adheres to the characteristics of a good IS teaching case.

Note: The above prompt was submitted three times to each LLM. Each time, only one of the three options presented in curly brackets ({...|...|...}) was used. Thus, the first prompt ended with "Write a descriptive non-project-based case for...", the second prompt ended with "Write a normative non-project-based case for...", and the third prompt ended with "Write a project-based case for..."

Appendix B-1. Descriptive Case Written by GPT-4

Case Title: Bridging Trust With Technology: The Blockchain Initiative at InsureCo

Introduction

In late 2023, the executive board of InsureCo, a medium-sized but growing insurance company, was contemplating a significant decision. The company's CIO, Sara Jackson, proposed an ambitious plan to introduce blockchain technology into their existing systems to enhance transparency, reduce fraud, and improve customer trust. However, this proposal faced significant resistance from some senior executives who doubted the utility and necessity of this technology in the insurance sector.

Background

Founded in 2010, InsureCo had grown to become a significant player in the insurance industry. They were well-known for their innovative approach to business and their commitment to integrating technology to streamline operations and improve customer service. Despite their successful track record, the company was constantly looking for ways to improve their business and stay ahead of competitors.

The Blockchain Proposal

Sara Jackson saw an opportunity in blockchain technology. A decentralized, transparent ledger system, blockchain would offer numerous benefits to InsureCo, including reduced fraud, streamlined claim settlement processes, and enhanced trust with customers. Jackson proposed a pilot project, which would involve the integration of blockchain technology into InsureCo's existing systems, with a budget of \$2 million and an estimated timeline of 18 months.

The Opposition

However, Jackson's proposal was met with skepticism from a significant portion of the executive board. They argued that the risks and costs associated with implementing a relatively untested technology in the insurance sector outweighed the potential benefits. Additionally, they voiced concerns about cybersecurity, the potential for job loss due to automation, and the challenge of integrating the technology with existing systems.

The Dilemma

While Jackson and her supporters believed that blockchain could be a game-changer for InsureCo, the opposition was equally adamant about the potential drawbacks. The executive board had to decide whether to approve the project, despite the risks and challenges. This decision was made more complicated by the fact that InsureCo's major competitors had not yet adopted blockchain technology, leaving little industry precedent or benchmark for such an undertaking.

Case Questions

1. Analyze the potential benefits and drawbacks of implementing blockchain technology at InsureCo. What factors should the executive board consider in their decision-making process?
2. Based on the details presented in the case, make an argument for or against the proposed blockchain project. Justify your position.
3. How might the introduction of blockchain affect InsureCo's relationship with its clients and competitors? Consider the potential impacts on trust, reputation, and market share.
4. If the blockchain project is approved, what steps should InsureCo take to mitigate the potential risks and challenges associated with this technology?
5. What role should employees' opinions (as reflected in Exhibit C of Appendix B-1) play in the executive board's decision? Should their concerns about job loss and cybersecurity be considered?

Exhibit A: Proposed Budget Breakdown for Blockchain Project

Item	Cost (USD)
Blockchain Technology Infrastructure	\$500,000
Software and Licensing	\$200,000
System Integration	\$400,000
Staff Training	\$100,000
Project Management	\$150,000
Contingency Funds	\$150,000
Legal & Compliance Review	\$100,000
Cybersecurity Measures	\$300,000
Total	\$2,000,000 (Note: The LLM generated an incorrect total. It should be \$1,900,000, not \$2,000,000.)

Exhibit B: Potential Benefits of Blockchain in Reducing Fraudulent Claims

The following charts show a hypothetical representation of how blockchain could potentially reduce fraudulent insurance claims at InsureCo. It is important to note that these figures are estimates and are based on research done on blockchain technology's capability to reduce fraud.

Chart 1: Fraudulent Claims at InsureCo (Current State)

- Number of Claims Filed: 10,000
- Number of Fraudulent Claims Detected: 1,000 (10%)

Chart 2: Estimated Fraudulent Claims at InsureCo (After Blockchain Implementation)

- Number of Claims Filed: 10,000
- Estimated Number of Fraudulent Claims Detected: 1,500 (15%)

This potential increase in detected fraudulent claims could lead to significant savings for InsureCo.

Exhibit C: Internal Survey of Employee Attitudes Towards Adoption of Blockchain Technology

The company conducted an anonymous survey of 500 employees to understand their attitudes towards the proposed blockchain project. The following are the summarized results:

Question: Do you believe the adoption of blockchain technology will benefit InsureCo?

- Yes: 68%
- No: 15%
- Unsure: 17%

Question: Are you concerned about job loss due to automation and the introduction of blockchain technology?

- Yes: 52%
- No: 32%
- Unsure: 16%

Question: Are you worried about potential cybersecurity threats related to the adoption of blockchain technology?

- Yes: 57%
- No: 28%
- Unsure: 15%

Appendix B-2. Normative Case Written by GPT-4

Case Study: Adapting to Innovation - Blockchain Technology in SecureLife Insurance

The Hook

The senior management of SecureLife Insurance is contemplating implementing blockchain technology across its operations. They are convinced about the potential of this disruptive technology but are also aware of the considerable challenges involved. It is not about whether to adopt blockchain, but when and how.

Background

SecureLife Insurance, established in 1978, is a reputable insurance company in the United States that provides various types of insurance services such as life, health, auto, and property insurance. The company has always been a pioneer in adopting technology solutions to enhance customer experience and operational efficiency.

The digital transformation journey of SecureLife started in the early 2000s when the company adopted an insurance core system to automate its critical processes. In recent years, the company has started leveraging big data analytics for risk assessment and fraud detection. Despite these advancements, the company faces several challenges, including lack of transparency, slow claim processing, data security issues, and high operational costs.

The Dilemma

As the company's Chief Information Officer, you've come across blockchain technology and believe it could revolutionize the way SecureLife operates. The technology can provide enhanced security, faster transactions, and greater transparency, transforming the customer experience. But, implementing it could pose significant challenges - the technology is still evolving, the regulatory landscape is uncertain, and the required investment is substantial.

To move forward, you've organized a meeting with the company's top executives to propose the introduction of blockchain technology in SecureLife's operations. They are intrigued but unsure about the risks and benefits associated with this new technology. They want a detailed plan - a feasible strategy that minimizes risks while maximizing the benefits of blockchain technology.

The Questions

1. Analyze the potential benefits and risks associated with the implementation of blockchain technology in SecureLife Insurance. What could be the impacts on the various stakeholders (e.g., policyholders, employees, regulatory bodies, and partners)?
2. Considering the potential benefits and risks, should SecureLife Insurance move forward with the implementation of blockchain technology? If yes, how should the company phase its implementation to manage risks effectively?
3. How can SecureLife communicate its new strategic plan to its various stakeholders to ensure a smooth transition?
4. What measures should SecureLife put in place to deal with the possible challenges during the implementation of blockchain technology?
5. What type of personnel and expertise might be required for such a project? Consider both in-house talent and external expertise.

Your job as the CIO is to address the concerns raised, craft a viable strategy, and help the company make an informed decision about adopting blockchain technology. This case challenges you to think critically about the application of emerging technologies in established industries, and how to navigate the complexities of such a change.

Exhibit 1: SecureLife's Organizational Structure

SecureLife's organizational structure is hierarchical, with the CEO at the top followed by several vice presidents overseeing different departments such as Marketing, Operations, Underwriting, Claims, Customer Service, and IT. Each department is headed by a manager and consists of several teams working in specialized roles.

Exhibit 2: SecureLife's Operational Processes

1. Underwriting Process: Policies are issued after risk evaluation. Complex algorithms and data analysis help in making decisions. This process is largely automated.
2. Claim Management Process: This involves filing, processing, and settling claims. Although there are automated systems in place, several steps still require manual intervention, leading to slower processing times.
3. Customer Service Process: It includes managing customer interactions across various channels. The department uses a CRM system for customer service management.

Exhibit 3: Overview of Blockchain Technology

Blockchain technology is a type of distributed ledger technology. In essence, it's a chain of blocks, where each block records a collection of transactions. Once a block is added to the blockchain, the information it contains is very difficult to change, lending to its security and transparency. These features make it suitable for a variety of applications, including secure transactions, supply chain management, and secure sharing of records.

Exhibit 4: Summary of SecureLife's Current Challenges

1. Lack of Transparency: Current systems do not provide a clear, real-time view of claim status, leading to customer dissatisfaction.
2. Slow Claim Processing: While automation has increased processing speed, several manual interventions still slow down the process.
3. Data Security: Concerns over the security of policyholder's sensitive data.
4. High Operational Costs: Despite automation, operational costs remain high due to inefficiencies in claim management and customer service.

Exhibit 5: Trends in Insurance Industry Technology Adoption

The insurance industry has seen a significant uptake in technology adoption over the last decade. From core system automation to the use of AI and big data analytics, insurance companies are exploring innovative technologies to improve efficiency and customer experience. More recently, blockchain has emerged as a technology with significant potential for transforming the insurance industry, with its promise of enhanced security, transparency, and efficiency. However, it also brings challenges, with regulatory uncertainties and implementation complexities being the major hurdles.

Appendix B-3: Project-Based Case Written by GPT-4

Teaching Case: Blockchain Transformation in United Insurance

Introduction

United Insurance is a traditional insurance company that has been operating for over 50 years. It boasts a large customer base spread across multiple states. Recently, United Insurance has seen the need to innovate their business processes and is considering integrating blockchain technology into their operations. The executive team believes that blockchain may streamline processes, decrease fraudulent claims, and ultimately increase customer satisfaction. However, the implementation of such a system is fraught with challenges, especially given the age and scale of the firm.

Company Overview

United Insurance is a diversified insurance company offering auto, home, life, and commercial insurance products. It is recognized for its commitment to quality service and customer trustworthiness. However, in an era of digital transformation, the company acknowledges that maintaining this reputation requires a paradigm shift in their operating models.

The Situation

The Chief Information Officer (CIO), Mary Jones, is tasked with evaluating the feasibility of blockchain technology within United Insurance. She recognizes that this could be a game-changer for the company but is also aware of the challenges it poses.

Fraud detection and prevention is a key area of concern for United Insurance. Each year, fraudulent claims cost the company millions of dollars. Blockchain, with its decentralized, transparent, and immutable nature, could potentially tackle this issue head-on. Moreover, Mary believes that blockchain could expedite claim processing times, reduce administrative costs, and improve the customer experience. Yet, she must consider the potential roadblocks such as legal and regulatory hurdles, technology compatibility, security concerns, costs, and the required cultural shift within the organization.

Your Role

As a group, you are part of the United Insurance's Information Systems team reporting to the CIO. You have been asked to develop a comprehensive plan to implement blockchain technology within the firm. The following questions may guide your analysis:

1. What are the potential benefits of implementing blockchain technology at United Insurance?
2. What could be the potential hurdles to its successful implementation?
3. How could you address these potential hurdles?
4. What type of blockchain technology (public, private, or consortium) would best fit the needs of United Insurance? Why?
5. How will you ensure the security of data and transactions on the blockchain?
6. How would you manage the necessary change within the organization to ensure the successful implementation of blockchain technology?

Deliverables

By the end of the project, your team is expected to provide:

1. A detailed project plan outlining how you intend to implement blockchain technology at United Insurance.
2. A risk analysis covering potential issues and mitigation plans.
3. A change management strategy to ensure acceptance of the new technology by the staff.
4. A prototype or model demonstrating how the blockchain system might work within the context of United Insurance.

Conclusion

United Insurance stands at a crossroads, with the potential to change the face of their business forever. The decisions you make will not only determine the success of this project but the future of the company. Your recommendations should be innovative, comprehensive, and firmly grounded in the realities of the business. The fate of United Insurance's blockchain transformation is now in your hands.

Appendix C-1. Descriptive Case Written by Gemini

Introduction

Blockchain technology is a distributed ledger technology that has the potential to revolutionize the insurance industry. By providing a secure, transparent, and tamper-proof way to store and share data, blockchain could help insurers to improve efficiency, reduce costs, and increase customer satisfaction.

Background

The insurance industry is a \$5 trillion dollar industry that is ripe for disruption. The industry is facing a number of challenges, including rising costs, increasing competition, and changing customer demands. Blockchain technology could help insurers to address these challenges and stay ahead of the competition.

Benefits of Blockchain

Blockchain technology offers a number of benefits that could be of value to insurers, including:

- **Security:** Blockchain is a secure technology that uses cryptography to protect data from unauthorized access. This could help insurers to reduce the risk of fraud and data breaches.
- **Transparency:** Blockchain is a transparent technology that allows all participants in a network to view the same data. This could help to improve trust and collaboration between insurers and their customers.
- **Efficiency:** Blockchain can automate many of the manual processes involved in insurance, such as underwriting and claims processing. This could help insurers to reduce costs and improve efficiency.

Challenges of Blockchain

While blockchain technology offers a number of benefits, there are also a number of challenges that insurers will need to address before they can fully adopt the technology. These challenges include:

- **Cost:** Blockchain is a new technology and there is still a lack of expertise in the insurance industry. This could make it expensive for insurers to implement blockchain solutions.
- **Complexity:** Blockchain is a complex technology, and it can be difficult to implement and manage. This could make it difficult for insurers to adopt blockchain solutions without significant investment in training and resources.
- **Regulation:** Blockchain is a new technology and there is still a lack of regulatory clarity around its use in the insurance industry. This could make it difficult for insurers to adopt blockchain solutions without risking regulatory compliance issues.

Decision

The decision of whether or not to adopt blockchain technology is a complex one. Insurers will need to weigh the benefits and challenges of the technology before making a decision. If an insurer decides to adopt blockchain, it will need to carefully consider its implementation strategy and address the challenges that have been identified.

Questions

- What are the specific benefits that blockchain technology could offer to the insurance industry?
- What are the specific challenges that insurers will need to address before they can fully adopt blockchain technology?
- What is the best way for insurers to implement blockchain technology?
- What are the risks associated with using blockchain technology in the insurance industry?

Conclusion

Blockchain technology is a promising new technology that has the potential to revolutionize the insurance industry. However, there are a number of challenges that insurers will need to address before they can fully adopt the technology. Insurers that are able to successfully implement blockchain technology could gain a significant competitive advantage.

Appendix C-2. Normative Case Written by Gemini

Introduction

Blockchain technology is a distributed ledger technology that allows for secure, transparent, and tamper-proof transactions. It has the potential to revolutionize a wide range of industries, including insurance.

Insurance companies are constantly looking for ways to reduce costs and improve efficiency. Blockchain technology can help them do both. For example, blockchain can be used to automate claims processing, which can save time and money. It can also be used to create a more secure and transparent claims process, which can reduce fraud.

The Case

ABC Insurance Company is considering the introduction of blockchain technology. The company is concerned about the potential benefits of blockchain, but it is also aware of the risks.

The company's management team is divided on the issue. Some members of the team believe that blockchain is the future of insurance and that ABC Insurance Company should be at the forefront of the adoption of this new technology. Other members of the team are more cautious. They are concerned about the security of blockchain technology and the potential for fraud.

The Decision

The company's management team has decided to conduct a pilot project to test the use of blockchain technology in the claims process. The pilot project will involve a small number of claims and will be monitored closely. The results of the pilot project will help the company decide whether to implement blockchain technology on a wider scale.

Questions for Discussion

- What are the potential benefits of using blockchain technology in the insurance industry?
- What are the risks of using blockchain technology in the insurance industry?
- How can the risks of using blockchain technology be mitigated?
- What are the challenges of implementing blockchain technology in the insurance industry?
- How can these challenges be overcome?

Conclusion

Blockchain technology has the potential to revolutionize the insurance industry. However, there are risks associated with using this new technology. ABC Insurance Company is conducting a pilot project to test the use of blockchain technology in the claims process. The results of the pilot project will help the company decide whether to implement blockchain technology on a wider scale.

Appendix C-3. Project-Based Case Written by Gemini

Introduction

Blockchain technology is a distributed ledger technology that allows for secure, transparent, and tamper-proof transactions. It has the potential to revolutionize many industries, including insurance.

Background

The insurance industry is ripe for disruption by blockchain technology. The industry is characterized by high costs, low transparency, and long settlement times. Blockchain technology can help to address all of these issues.

Benefits of Blockchain Technology for Insurance

Blockchain technology can offer a number of benefits for the insurance industry, including:

- Reduced costs: Blockchain technology can help to reduce costs by eliminating the need for intermediaries and by streamlining the claims process.
- Increased transparency: Blockchain technology can increase transparency by providing a secure and tamper-proof record of all transactions.
- Faster settlement times: Blockchain technology can speed up settlement times by eliminating the need for manual processing.

Challenges of Blockchain Technology for Insurance

While blockchain technology offers a number of benefits, there are also a number of challenges that need to be addressed, including:

- Scalability: Blockchain technology is still in its early stages of development, and it is not yet clear how scalable it will be for large-scale use.
- Regulation: The regulatory environment for blockchain technology is still evolving and it is not yet clear how insurance companies will be regulated.
- Security: Blockchain technology is a relatively new technology and there are still some security concerns that need to be addressed.

Project

The project is to develop a plan for the introduction of blockchain technology in an insurance company. The plan should address the following:

- The benefits of blockchain technology for the insurance industry.
- The challenges of blockchain technology for the insurance industry.
- How to address the challenges of blockchain technology.
- A timeline for the implementation of blockchain technology.
- A budget for the implementation of blockchain technology.

Conclusion

Blockchain technology has the potential to revolutionize the insurance industry. By addressing the challenges of blockchain technology and developing a plan for its implementation, insurance companies can reap the benefits of this disruptive technology.

Questions for Discussion

- What are the specific benefits of blockchain technology for the insurance industry?
- What are the specific challenges of blockchain technology for the insurance industry?
- How can the challenges of blockchain technology be addressed?
- What is a realistic timeline for the implementation of blockchain technology in the insurance industry?
- What is a realistic budget for the implementation of blockchain technology in the insurance industry?

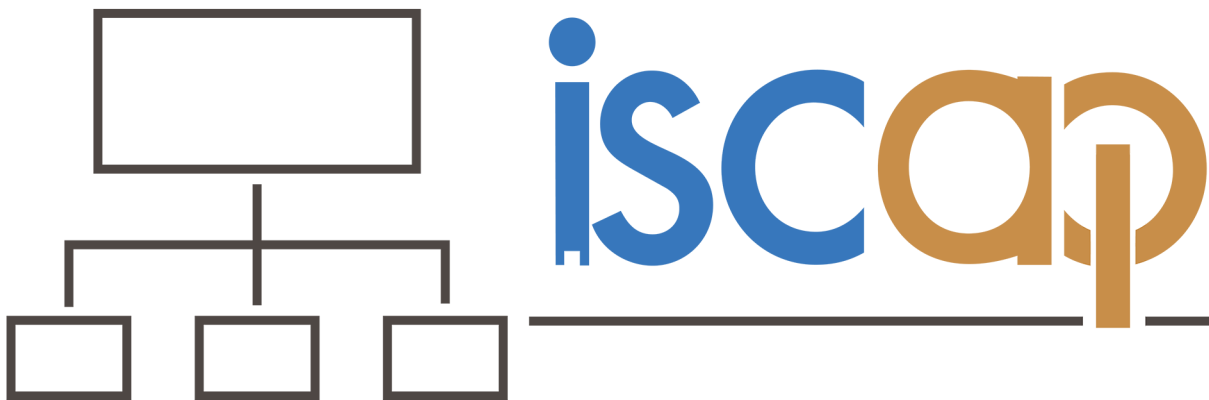
Appendix D. Subjective Content Evaluation

	Descriptive Case		Normative Case		Project-Based Case	
	GPT-4	Gemini	GPT-4	Gemini	GPT-4	Gemini
Relevance and Accuracy	4.67 (0.58)	3.33 (1.15)	5.00 (0.00)	2.67 (1.15)	5.00 (0.00)	2.67 (1.15)
Complexity and Depth	4.67 (0.58)	2.33 (1.15)	5.00 (0.00)	2.00 (1.00)	5.00 (0.00)	2.33 (0.58)
Structure and Coherence	5.00 (0.00)	4.00 (1.00)	5.00 (0.00)	3.67 (0.58)	5.00 (0.00)	3.33 (0.58)
Creativity	4.67 (0.58)	2.00 (1.00)	4.67 (0.58)	2.00 (0.00)	4.33 (0.58)	2.00 (0.00)
<i>M</i>	4.75	2.92	4.92	2.58	4.83	2.58
<i>SD</i>	0.17	0.92	0.17	0.79	0.33	0.57

Appendix E. Objective Measures of Readability

	Descriptive Case		Normative Case		Project-Based Case	
	GPT-4	Gemini	GPT-4	Gemini	GPT-4	Gemini
Gunning Fog Index	15.9	17.0	16.3	14.2	14.0	17.9
Flesch-Kincaid Grade Level	14.5	13.1	13.6	10.8	11.4	13.9
Coleman-Liau Index	15.6	15.7	16.7	13.6	14.7	17.2
SMOG Index	13.3	12.4	12.4	10.7	11.0	13.0
Automated Readability Index	14.7	14.0	13.4	11.1	11.2	14.8
Linsear Write Index	15.1	13.4	11.6	10.7	8.9	13.3
<i>M</i>	14.9	14.3	14.0	11.9	11.9	15.0
<i>SD</i>	0.9	1.7	2.1	1.6	2.1	2.1

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